

Person Specification

Job title	Grade	School	Location
Teacher	Mainscale	The LINK Education Trust The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.	Any LINK School site – to be confirmed.

Note to applicants

Whilst all criteria below are important, those under the **Essential** heading are the key requirements. You should pay particular attention to these areas and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

(*See grid overleaf)

Essential criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.	A/I
2.	Displays commitment to the protection and safeguarding of children and young people	A/I
3.	Experience of teaching children at primary level	A/I
4.	Qualified Teacher Status Pending	A/I
5.	Excellent classroom practitioner	A/C
6.	Knowledge of appropriate curriculum for all pupils	A/C
7.	Team Player – Ability to work as part of a team.	A/I
8.	Ability to communicate effectively with parents, inspiring trust and confidence	A/I
9.	Commitment to inclusive practice	A/I
10.	Efficient, well organised approach	A/I
11.	Ability to manage other staff within the classroom to maximum benefit of pupils	A/I
12.	A commitment to playing an active part in After School Activities.	A/I

Desirable criteria	Necessary requirements – skills, knowledge, experience etc.	* M.O.A.
1.	Evidence of recent successful teaching	A/I
2.	Ability to plan curriculum delivery with flair and imagination, taking account of a wide range of pupil needs.	A/I
3.	Ability to use IT to support teaching and learning.	A/I
4.	Ability to demonstrate excellence in curriculum co-ordinator role.	A/I

Completed by	Date	Approved by	Date
Chris Moore and Jacqui Wennington	12/02/2026		

Method of assessment (* M.O.A.)

A = Application form, **C** = Certificate, **E** = Exercise, **I** = Interview, **P** = Presentation, **T** = Test, **AC** = Assessment centre