

1. About The LINK Education Trust

Registered address:

The LINK Education Trust, 2 City Approach, Albert Street, Eccles, Manchester, United Kingdom, M30 0BL

Snapshot date:

31.3.26

Employee headcount%

250 to 499 employees.

2. Main facts and figures

Main gender pay gap figures during 2025-26:

- Women earned 39p for every £1 that men earned (comparing median hourly pay).
- Women made up 87.8% of employees in the highest paid quarter, and 96.6% of employees in the lowest paid quarter.

3. Hourly Pay

In this organisation:

- Women's median hourly pay was 62.2% lower than men's. Meaning they earned 39p for every £1 that men earn when comparing median hourly pay.
- Women's mean (average) hourly pay was 31.0% lower than men's.

4. Pay quarters

In this organisation, women made up:

- 87.8% of employees in the upper hourly pay quarter (highest paid jobs).
- 92.1% of employees in the upper middle hourly pay quarter.
- 95.2% of employees in the lower middle hourly pay quarter.
- 96.6% of employees in the lower hourly pay quarter (lowest paid jobs).

5. Bonus pay

No bonuses were paid during 2025-26.